



Deli Associate

FOR OUR EMPLOYEES:

Competitive Salary and Paid Time Off

Tuition Reimbursement

Store discount of 20% to 25%

Up to \$96 per month in store credit

100% match, up to 5%, for 401K

Affordable Medical, Dental & Vision insurance for all employees who 20+ hour/week

AND MORE!

Summary and Mission: As part of our guest-oriented team, you'll help us create an experience that makes our community as excited for honest food as we are. When you work at the Boise Co-Op, you're helping us create a healthier community. You're working alongside an enthusiastically dedicated team that brings their passion and pride to all that they do.

What we are looking for: You might be a great match if you: get excited about working in a fun and energetic environment; Love providing world-class customer service to our guests that help them leave our store feeling good about their purchases. You possess a great attitude and solid work ethic and thrive in a fast-paced environment with many interruptions. **This position allows you to gain varied experience in a short amount of time.**

Position

In our Deli we provide fresh, ready-to-eat food for our customers such as sandwiches and burritos. The Deli includes a pizza station, specialty meat and cheese department, coffee bar and bakery. Each associate is trained on one station at a time with the goal that associates become proficient and able to rotate throughout all the stations.

Responsibilities

- Prepare items on daily menu; provide courteous, friendly, and efficient service to all customers
- Assist customers with product selections by answering questions regarding preparation and ingredients
- Follow department procedures for packaging, weighing, and pricing deli items for customers
- Ensure job specific tasks are being performed within the applicable rules and regulations for the department. This includes, but is not limited to, time and temperature controls, contamination controls and internal production dating
- Maintain a working knowledge of the menu, vendors, and products in the Deli

- Exhibit high standard of ethics, honesty, trust, accountability, and respect
- Maintain line cleanliness and sanitation (cutting boards, floor, trash, slicer, and walk-in areas)
- Prioritize time to ensure that daily tasks, stocking and cleaning are handled efficiently
- Adhere to all Idaho laws regarding food safety and sanitation

Requirements

- Experience in a deli or restaurant preferred
- Committed to providing excellent customer service
- Must possess a great attitude, solid work ethic
- Food safety certified by the State strongly preferred
- Desire to work in a fast-paced environment
- Comprehend simple instructions, recipes, and training materials

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work is performed primarily in a grocery store setting with extensive public contact and frequent interruptions.

Physical: Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

It is the policy of Boise Co-Op that qualified individuals with disabilities not be discriminated against because of their disabilities in regard to job application procedures, hiring, and other terms and conditions of employment. It is further the policy of Boise Co-Op to provide reasonable accommodations to qualified individuals with disabilities in all aspects of the employment process. Boise Co-Op is prepared to modify or adjust the job application process or the job or work environment to make reasonable accommodations to the known physical or mental limitations of the applicant or employee to enable the applicant or employee to be considered for the position he or she desires, to perform the essential functions of the position in question, or to enjoy equal benefits and privileges of employment as are enjoyed by other similarly situated employees without disabilities, unless the accommodation will impose an undue hardship. If reasonable accommodation is needed, please contact the HR Department by phone (208)472-4500 or in person at 888 W Fort Street, Boise ID 83702.

Boise Co-op is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, age, color, religion, gender, gender identity, sexual orientation, national origin, disability, protected Veteran status or any other protected category under applicable state/federal law.